

## Dear Kirkland & Ellis Candidate:

It is our pleasure to introduce you to our Firm. There are many law firms from which to choose, but here are just a few things that set Kirkland & Ellis apart:

- ♦ We emphasize the immediate formal training and development of our new lawyers.
- ♦ Our practice groups are consistently recognized as preeminent in their fields.
- ♦ New associates are given challenging work and high-level responsibility.
- ♦ Our merit-based compensation rewards initiative and quality of work.
- ♦ We are committed to diversity and creating an inclusive culture.
- ♦ Our free-market system puts our lawyers in charge of their own careers.
- ♦ We are dedicated to giving back through our participation in pro bono work and activities.

The key to our success is a sustained commitment to attracting and retaining the best legal talent, training and mentoring our attorneys, and fostering a professional, diverse and entrepreneurial culture.

Whether you are seeking a summer associate or new associate position at Kirkland, we encourage you to learn more about our Firm. A good way to start is to visit the redesigned and enhanced [www.kirkland.com](http://www.kirkland.com). We hope the new content and features of our Web site will help answer your law firm search questions.

Sincerely,

The Kirkland & Ellis LLP Hiring Chairs

Sallie Smylie - Chicago  
David Patrick Eich - Hong Kong  
Matthew Hurlock - London  
Melissa Ingalls and Marc Cohen - Los Angeles  
Frank Becker - Munich  
Joshua Korff - New York  
David Breach - San Francisco  
Craig Primis - Washington, D.C.

“among the most used firms by the Fortune 250”

“the No. 1 firm for training”

“an energetic, open and entrepreneurial dynamic”

“lawyers get great experience and significant responsibilities early in their career”

“pays top of the market in each office location”

—*Vault Guide to the Top 100 Law Firms*, Summer 2006