

DIVERSITY DIGEST

KIRKLAND & ELLIS
diversity



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Firm Endows Research Chair

With the support of the Kirkland & Ellis Foundation, the Firm is among four leadership circle law firms and corporate sponsors of the American Bar Foundation's (ABF) new endowed Research Chair in Diversity and Law. As part of the ABF's Research Center on Diversity and Law, the chair will investigate urgent questions surrounding diversity in the legal profession as well as equal justice and opportunity.

Letter from the Co-Chair of the Firmwide Diversity Committee



Walt Lohmann

As our summer associates finish up their time at the Firm, we'll soon be returning to law school campuses for our next round of recruiting.

It's an exciting time for diversity at Kirkland. For the second year in a row, we

earned the highest score in the country among firms with more than 1,000 attorneys on *The American Lawyer's* Diversity Scorecard survey. We've expanded programming for our "ALLSA" initiative pairing Firm attorneys with diverse student groups at law schools. And we've deepened our partnerships with pipeline programs like Street Law and The Posse Foundation.

This issue highlights a small sample of our recent diversity activities. To commemorate June's LGBT Pride Month, we profile two of our LGBT partners in the Firm's Los Angeles and Bay Area offices. We thank our attorneys and staff for the energy they devote to these initiatives. Enjoy!

2012 Kirkland & Ellis LLP Diversity Fellows

As part of its ongoing commitment to diversity, the Firm is proud to sponsor the Kirkland & Ellis LLP Diversity Fellowship Program. Diversity Fellows, selected after an application process from among second-year law students holding offers to join Kirkland's summer associate program, are each awarded a stipend. Since 2004, Kirkland has awarded 111 fellowships totaling more than \$1.6 million. In 2012, the Firm awarded fellowships to 14 students.

Jodie Cheng, George Washington University Law School
Elizabeth Dalmut,

George Washington University Law School
Jeffrey Ho, University of Michigan Law School
Daniel Hoppe, Northwestern University School of Law
Vinu Joseph, University of Michigan Law School
Aisha Lavinier, Northwestern University School of Law
Thomas Lee, Georgetown University Law Center

Tzu-Ying (Teresa) Lii, Columbia Law School
Jaran Moten, Washington University School of Law
Alexia Romero, Stanford Law School
Douglas Sayranian, Northwestern University School of Law
Varnitha Siva, Howard University School of Law
Jordan Wappler, Stanford Law School
Jennifer Yapp, Harvard Law School

Diversity Profiles



Nick Kacprowski

A litigation partner in Kirkland's San Francisco office, Nick Kacprowski says his practice exemplifies the freedom and flexibility that the Firm provides its attorneys. While focusing on complex commercial litigation before state and federal

courts and arbitration panels for clients, Nick also maintains an active and successful pro bono practice at Kirkland.

"If you prove you can get your cases done and you're pulling your weight — both in the quality and quantity of your client work — Kirkland offers meaningful opportunities to devote significant time to pro bono work," Nick said.

Nick has handled consumer class action cases for clients including Discover Financial Services and 24 Hour Fitness USA Inc. In pro bono, Nick is the Bay Area coordinator for the Kirkland Immigration Network, which helps connect Firm attorneys and staff with opportunities to serve immigration clients and facilitates Firmwide knowledge-sharing. Bay Area Lawyers for Individual Freedom (BALIF), the nation's oldest and largest LGBT bar association, recently named Nick to its board, and as amicus committee chair, he is hoping to increase BALIF's participation as a friend of the court. Nick also supports other LGBT organizations and causes as well as public interest groups in other areas, such as the housing and voter rights, around San Francisco.



Tana Ryan

Tana Ryan finds Kirkland's "free-market" system both dynamic and exciting: "We're amazingly entrepreneurial. The sky's the limit for you here." A corporate partner, she relocated from the Firm's Chicago office to Los Angeles about five years

ago, and focuses on representing private equity clients like Madison Dearborn Partners LLC and Oaktree Capital Management L.P. and their portfolio companies. More recently, Tana has expanded her work in the distressed market; she is part of a Kirkland team representing Hawker Beechcraft Inc. and its affiliates in their Chapter 11 cases.

Tana is a member of the Firmwide Diversity Committee and LGBT Subcommittee. Earlier this year, she hosted an "ALLSA" event for more than 30 1Ls from the OUTLaw groups at UCLA School of Law, USC Gould School of Law and Loyola Law School Los Angeles. She's one of the lead Kirkland attorneys working with The Williams Institute, UCLA Law School's national think tank advancing sexual orientation and gender identity law, in a nationwide survey of states still enforcing anti-sodomy laws.

"Both internally and externally, Kirkland has shown an incredible excitement on diversity issues and made them a priority," Tana said. "And through 'ALLSA' and diversity-based pro bono, we're creating a presence in the legal and general communities we live in."



NEW YORK



(left to right) Intellectual property partner Edward Sadtler, restructuring associate Shawn Dixon, litigation associate David Flugman, corporate partner Sue Zachman and intellectual property partner Joe Loy attended the Safe Haven Awards ceremony.

Kirkland Honored with LGBT Pro Bono Awards

On May 30, 2012, Kirkland received an award from the Transgender Legal Defense & Education Fund (TLDEF) for the Firm’s work on the Transgender Name Change Project. The project ensures that transgender individuals can successfully navigate the legal process involved in changing their names to move forward with their lives.

On May 17, 2012, Kirkland received the 2012 Safe Haven Pro Bono Award from Immigration Equality at the Safe Haven Awards Ceremony in New York. This award recognizes a law firm that has gone above and beyond to win refuge for LGBT and HIV-positive asylum seekers. Kirkland has represented more than 20 Immigration Equality clients during its partnership with the organization. The Firm took on especially challenging cases in 2011, including that of a formerly detained gay Salvadorian man in a binational relationship. Kirkland was one of five firms selected for the award out of 40 law firms that participate in the Immigration Equality Pro Bono Asylum Program.

Kirkland Hosts “ALLSA” Cocktail Reception for BLSA, Women of Color Groups

On June 25, 2012, Kirkland hosted a cocktail reception for student members of the Black Law Student Associations (BLSA) and women of color collectives at Columbia Law School, Georgetown University Law Center, Harvard Law School, New York University School of Law and Yale Law School. The event was part of the Firm’s “ALLSA” initiative, which formalizes Kirkland’s outreach and partnership with diverse law student groups. More than 20 Firm attorneys attended the event, which was held at The Volstead.

DLS Training Explores Attorney Work Styles

On March 20, 2012, the New York Diversity Committee held a lunch event for 25 associates with communications consultant Marianne Ruggiero, president and founder of Optima Careers, to discuss attorney work styles. In advance of the program, all attendees took a 15-minute online test (the “Kolbe” test) that identifies work style traits by measuring natural instincts. Each attendee received a seven-page, computer-generated results report at the event, during which Marianne led an open discussion about different work style approaches and provided helpful tips for identifying and addressing the work styles of others. Firmwide Diversity Committee Co-Chair Eunu Chun; corporate partners Jai Agrawal, Yongjin Im, Sri Kaushik, Hannah Kong and Claire Sheng; government, regulatory and internal investigations partner Michael Garcia; intellectual property partner Edward Sadtler; and litigation partner Atif Khawaja also attended and shared their Kolbe test results and work style preferences with the associates.

Kirkland Attends Fundraiser for New Lambda Legal Group

On June 28, 2012, restructuring associate Shawn Dixon and litigation associates David Flugman, LeMar Moore and Leo Yanez attended Lambda Legal’s Millennials for Justice Pride Month Closing Party at The Midtown Loft and Terrace in New York City. Kirkland also sponsored the event. Millennials for Justice is Lambda Legal’s newest group of supporters, consisting of young professionals in New York who are committed to raising support and awareness for Lambda Legal. Through annual contributions, biannual galas and special events, Millennials for Justice plans to raise funds to ensure Lambda Legal’s continued success and to help cultivate the next generation of Lambda Legal leaders.



Sergio Urias

Latino Leaders Magazine Recognizes Sergio Urias as a Leader in Finance

Corporate associate Sergio Urias was featured in *Latino Leaders Magazine’s* “The Latino Leaders Agenda 2012” for his work in finance. The article describes Sergio as a “Latino powerhouse” and “international leader,” and focuses on Sergio’s experiences as a lawyer and his dedication to Project Paz, a nonprofit he helped found in 2010 to increase awareness and promote peace in Juarez, Mexico.

Other New York Diversity Events:

- February 7:** New York Black Lawyers Dinner — ABC Kitchen
- April 28:** The Association of Black Women Attorneys (ABWA) 18th Annual Ruth Whitehead Whaley Luncheon
- May 7:** Lambda Legal Liberty Awards National Dinner
- May 15:** Latino/Hispanic Affinity Group Luncheon
- June 12:** WLI New York Annual Women’s Dinner — Park Avenue Summer
- June 27:** WLI Behind the Book Event with Jennifer Egan — “A Visit from the Goon Squad”
- July 19:** New York Diversity Dinner — Del Posto



SAN FRANCISCO/PALO ALTO

San Francisco Welcomes Students for NALP Street Law Conference

As part of Kirkland's involvement in the National Association for Law Placement, Inc. (NALP) Street Law Legal Diversity Pipeline program, the Firm's San Francisco office hosted more than 50 high school juniors for a day-long conference on April 6, 2012. Litigation partner Beth Deeley welcomed the students, who then participated in two of three activities — a mock copyright trial, a mock business negotiation and a mock asylum hearing — led by Kirkland attorneys and law student volunteers from the University of California, Berkeley School of Law and the University of California, Hastings College of the Law.

The day concluded with a business card exchange. Environmental partner Paul Tanaka, corporate partner Fred Lim and associate Vlad Kroll, intellectual property associates Brandon Brown and Amit Makker, litigation associates Ashley Littlefield, Nick Saenz and Kevin Frankel, tax associate Alex Ruiz and private funds associate Michael Johnson led conference activities, and more than 20 other Firm attorneys joined the group for the business card exchange.

This is Kirkland's fourth year participating in the NALP Street Law Legal Diversity Pipeline program, which pairs law firms with local diverse and disadvantaged high schools to teach students about substantive areas of the law, the legal profession and legal career pathways. For the first time, Kirkland partnered with charter school Aspire East Palo Alto Phoenix Academy.



Jenny Pizer and Brad Sears from The Williams Institute at Kirkland's San Francisco office.

The Williams Institute Visits San Francisco Office

On June 12, 2012, Kirkland's San Francisco office hosted executive director Brad Sears and legal director Jenny Pizer from The Williams Institute for a panel discussion titled, "Sexual Orientation and Gender Identity in the Workplace: Assessing Persistent Problems, Leading Business Standards and Evolving Legal Rules." The Williams Institute is a national think tank at UCLA Law School that advances sexual orientation and gender identity law and public policy through rigorous, independent research and scholarship.

Firm Hosts "ALLSA" Mock Interview Program

On May 16, 2012, corporate associate Priya Pai, "ALLSA" liaison to The Women of Stanford Law (WSL), hosted a mock interview program in Kirkland's Palo Alto office that included Stanford Law students from the Asian-Pacific American Law Students Association (APALSA), the Black Law Students Association (BLSA), the Latino Law Students Association and WSL. Priya conducted mock interviews along with intellectual property partners Harper Batts and Karen Huoth, environmental partner Paul Tanaka, intellectual property associates Eric Cheng, Sean Fernandes and Lov Goel, corporate associate Leah Recht and environmental associate Martin Sul.

Kirkland Client Delivers Keynote Address

On April 13, 2012, Ted Ulyot, former Kirkland partner and current vice president and general counsel of Firm client Facebook, delivered the keynote address at the Legal Aid Society of San Mateo County's 15th annual awards luncheon held in East Palo Alto. The Legal Aid Society is a private, nonprofit law firm created in 1959 to provide free civil legal services to low-income residents of San Mateo County. Intellectual property partner Marc Cohen, corporate partner Candace Wilhelm, corporate associates Aditi Iyer and Mary Kogut, and intellectual property associate James Lin attended the luncheon on behalf of Kirkland.

Diversity Events

The Bay Area Diversity Committee held two recent gatherings for diversity networking and programming. On June 29, 2012, litigation partner Beth Deeley hosted a diversity reception at her home for Bay Area attorneys, summer associates and staff. On March 29, 2012, Kirkland welcomed pro bono client Eve Blossom, founder of Lulan Artisans, for a happy hour in the San Francisco office. Lulan is a for-profit, social venture that designs and produces hand-woven, hand-dyed natural textiles used in home furnishings and accessories, partnering with more than 650 weavers, dyers, spinners and finishers from Cambodia, Laos, Thailand, Vietnam and India. Corporate partner Chris Kirkham introduced Eve, who spoke to approximately 30 Firm attorneys about Lulan and her book "Material Change: Design Thinking and the Social Entrepreneurship Movement."

Other Bay Area Diversity Events:

March 9:	Bay Area Lawyers for Individual Freedom (BALIF) 32nd Annual Gala "Celebrating San Francisco Values"
March 23:	Asian American Bar Association of the Greater Bay Area 35th Annual Installation Dinner
April 20:	Lambda Legal's San Francisco Soiree
May 5:	National Center for Lesbian Rights 35th Anniversary Celebration
June 5:	WLI Murder Mystery and Dinner — Twenty Five Lusk



WASHINGTON, D.C.

WLI Leads Career Day at Washington Middle School for Girls



Kirkland attorneys and students from the Washington Middle School for Girls during the WLI-led career day in May 2012.

On May 18, 2012, the Washington, D.C., office's Women's Leadership Initiative hosted a career day at the Washington Middle School for Girls (WMSG), an independent Catholic middle school in Anacostia. WMSG provides support and education for young girls who are living in underserved urban areas and are at risk of leaving school prematurely. At the event, organized by litigation associates Katie Crytzer and Ebony Johnson, volunteers interacted with the WMSG students during a career fair and group sessions. Volunteer presenters ranged from police officers to authors and included four Kirkland employees: litigation partner Kate O'Scannlain and associate Ashley James, corporate associate Jason Whiteley, and IT training specialist Judy Sudholt. Additional Kirkland volunteers at the event included litigation partner Beth Williams, associates Megan Lacy, Megan Meier, Stefani Meyer and Jodi Wu; and of counsel Joanna Ritcey-Donohue.

LCLD Summer Mentor/Mentee Networking Reception

As City Lead in Washington, D.C., for the Leadership Council on Legal Diversity (LCLD) Mentoring Program, Kirkland participated in the first-ever summer mentor/mentee networking reception on July 12, 2012. Firmwide Diversity Committee Co-Chair Walt Lohmann joined LCLD executive director Robert Grey and approximately 40 attorneys and students for the event at Georgetown University Law Center. The LCLD Mentoring Program is a comprehensive initiative for diverse, first-year law students ensuring that they receive mentoring, both during law school and afterwards, to maximize their potential.

Kirkland Partners with Howard University on Law Journal Symposium

With a financial contribution from the Kirkland & Ellis Foundation, the Firm has agreed to a four-year partnership with the Howard University School of Law in support of an annual Kirkland & Ellis symposium issue of the *Howard Law Journal*. Maryam Mujahid, editor-in-chief of the Journal's 2011-2012 executive board, will join Kirkland as an associate this fall. Howard University President Sidney Ribeau applauded Kirkland's support of the symposium in a letter to Firmwide Diversity Committee Co-Chair Walt Lohmann: "Howard is immensely proud of its ongoing partnership with the Kirkland & Ellis Foundation. Your dedication is indispensable to our mission of expanding the existing pool of first-rate attorneys and other legal professionals who will advance the agenda for civil rights and social justice."



Mike Jones

Mike Jones Selected to Power 100 List

On Being a Black Lawyer selected litigation partner Mike Jones to its inaugural Power 100 list. The Power 100 special edition recognizes the United States' most influential black attorneys working in government, academics, and public and private sectors. The publication honored all the attorneys on this year's list at a cocktail reception in Washington, D.C., on February 29, 2012.

Kirkland Participates in Georgetown and GW Law Career Events

Attorneys in Kirkland's Washington, D.C., office participated in two recent career events as part of the Firm's "ALLSA" initiative. On April 9, 2012, litigation associates Ritu Kelotra and Caroline Buddensick attended the Women at Law Firms Career Fair and Networking Reception hosted by the Georgetown University Law Center Women's Legal Alliance. Ritu and Caroline are Georgetown Law alumnae. On March 28, 2012, Kirkland sponsored The George Washington University Law School and its Lambda Law chapter's sixth annual LGBT and Allied Law Student Networking Reception. Energy partner Michael Woods, litigation partner Jason Parish, and litigation associates Ashley James and Andrew Welz attended the event.

Kirkland Hosts Posse D.C. Legal Network Event

On May 8, 2012, Kirkland's Washington, D.C., office hosted the Posse D.C. Legal Network's "Get to Know Posse" briefing. More than 70 representatives from area law firms learned about this renowned college access and youth leadership development program and the partnership opportunities available in volunteer support, internships and charitable giving. The Firm is leading the Washington, D.C., legal community in building this vibrant support network among legal organizations to advance the cause of diversity in the legal profession while providing fun and rewarding opportunities for law firms and attorneys at all seniority levels.

Other Washington, D.C., Diversity Events:

May 15:	Diversity Leadership Series (DLS) Meet and Greet
May 21:	Lambda Legal in DC
June 14:	WLI Tour of Corcoran Gallery of Art and Lunch at Muse Café
July 20:	Walt Lohmann's Annual Summer Associate Diversity Barbecue



CHICAGO



Professor Dorothy Roberts delivers her presentation on race at the Firm's Chicago office.

Kirkland & Ellis Professor of Law Presents to Firm, Clients

On June 20, 2012, Kirkland's Diversity Leadership Series (DLS) and Women's Leadership Initiative (WLI) co-hosted a presentation and dialogue with Professor Dorothy Roberts, the Kirkland & Ellis Professor of Law at Northwestern University School of Law, at the Firm's Chicago office. Litigation partner Barack Echols introduced Professor Roberts, who discussed her book "Fatal Invention: How Science, Politics, and Big Business Re-create Race in the Twenty-first Century." The book explores recent developments regarding the use of race as a biological or genetic construct. Clients from The Allstate Corporation and Abbott Laboratories attended the event, which was followed by a cocktail reception.

Kirkland Partners with Baxter for NALP Street Law Conferences

As part of Kirkland's involvement in the National Association for Law Placement, Inc. (NALP) Street Law Legal Diversity Pipeline program, Kirkland's Chicago office welcomed nearly 50 students from Lindblom Math & Science Academy for the Street Law/Baxter International Diversity Pipeline conference on May 9, 2012. The students attended workshops on employment, anti-corruption and intellectual property law facilitated by Baxter volunteers. Litigation partners Leslie Smith and Sallie Smylie; associates Gregory Ryckman, Diana Watral and Jessica Bluebond-Langner; and intellectual property associate Ferlillia Roberson participated in a Q&A session and mock job fair.

Totes Isotoner Corporation Participates in Kirkland-Hosted WILEF Event



Donna Deye of Totes Isotoner Corporation (second from left) participates in a WILEF panel on trust with corporate partner Linda Myers (right).

As a new sponsor of the Women in Law Empowerment Forum (WILEF), Kirkland hosted a breakfast and panel discussion in its Chicago office on March 22, 2012. Debt finance partner Linda Myers and Firm client Donna Deye, senior vice president and chief financial officer at Totes Isotoner Corporation, participated in the panel titled "Trust: Building and Maintaining Trust Between Outside Counsel and Their Clients." Started in 2007, WILEF is the premier organization for women working at the largest law firms and corporate law departments in the United States. Linda is a member of WILEF's national advisory board.

Kirkland Teams with Lambda Legal on Marriage Challenge



Partners Emily Nicklin (left), Jordan Heinz (second from right) and Amy Crawford (right) pose with plaintiffs Patrick Bova (second from left) and Jim Darby (center).

Kirkland, in partnership with Lambda Legal, filed a lawsuit on May 30, 2012, in Illinois state court on behalf of 16 same-sex couples and their children who were denied marriage licenses by the Cook County clerk. The case argues that barring same-sex couples and their children from marriage is a violation of the Illinois Constitution's guarantee of equal protection and due process. Partners Emily Nicklin, Jordan Heinz and Amy Crawford, and associates Kristina Alexander and Louis Klapp represent the couples on a pro bono basis with attorneys from Lambda Legal. On May 31, 2012, Kirkland's Chicago office hosted a lunch event with Lambda Legal, during which Jordan and Amy participated in a panel discussion about the case.

WLI Chicago Launches Women in Law School Program

The Chicago office's WLI has held numerous events for its 2012 Women in Law School program, which provides resources and mentoring opportunities for female students at Northwestern University School of Law and the University of Chicago Law School. The Firm hosted the kickoff event on January 10, 2012, titled "Picking a Practice Area: Part Strategy, Part Serendipity" for nearly 100 students. Panelists included corporate partner Jon Ballis, restructuring partner Pat Nash, litigation partner Helen Witt and intellectual property partner Mary Zaug. On February 21, 2012, 50 first-year students attended a senior women's panel and reception titled "What I Wish I Had Known When I Was in Your Jimmy Choos." Corporate partner Meg Gibson, debt finance partner Maureen Sweeney, and litigation partners Anne Sidrys and Donna Welch served as panelists. Northwestern law school's Entrepreneurship Law Center and Women's Leadership Coalition hosted "The Biggest Deal: Women in Transactional Law," a lunch event that the Firm sponsored at its Chicago office on March 6, 2012. Real estate partner Rachel Brown, tax partner Rachel Cantor, corporate partners Jocelyn Hirsch and Rachel Masory, and corporate associate Hayley Smith were panelists. Approximately 60 students attended.

Other Chicago Diversity Events:

- February 9:** WLI/Women's Bar Association of Illinois Leadership Development Series Program "Women in the Judiciary"
- April 5:** "ALLSA" Bowling with Northwestern Law OUTlaw
- April 25:** Lambda Legal Bon Foster Celebration
- May 17:** WLI — "Closing the Deal: An Interactive Networking Workshop"



LOS ANGELES

Los Angeles Welcomes Students for “Career Paths in Law” Event

On June 19, 2012, the Los Angeles Diversity Committee welcomed more than 70 members of the Class of 2014 diverse law student organizations for its “Career Paths in Law” cocktail reception and panel discussion. This year’s panelists included Jonathan Gottlieb, senior vice president of litigation at Firm client Fox Entertainment Group; Tina Hernandez, senior corporate counsel at Farmers Group Inc. and former Kirkland partner in Los Angeles; Yvonne Mariajimenez, deputy director of Neighborhood Legal Services of Los Angeles County; and The Honorable Consuelo Marshall of the U.S. District Court for the Central District of California. Discussion topics included the impact of this economic climate on new entrants to the legal profession, what career paths to consider, what skill sets to develop, how best to utilize relationships and networking, and what every first-year practicing lawyer should know to advance his or her career. Corporate partner Tana Ryan moderated the event, which is now in its fourth year.



Christopher Murphy of DIRECTV

National LGBT Bar Association Honors Client DIRECTV

The National LGBT Bar Association recognized Christopher Murphy, vice president and deputy general counsel at Kirkland client DIRECTV, with an Out & Proud Corporate Counsel Award on March 29, 2012, during a reception in West Hollywood. Kirkland nominated Christopher for the award based on contributions he has made throughout his career in advancing LGBT equality to create a more secure and inclusive workplace. Kirkland was a platinum sponsor of the reception, and litigation partners Mike Baumann, Melissa Ingalls and Robyn Bladow, corporate partner Tana Ryan, and litigation associates Alex Bastian and Shaun Paisley attended the event.



Sibo Mack-Williams

Sibo Mack-Williams Named “Rock Star” Honoree

Western Center on Law & Poverty honored litigation associate Sibbo Mack-Williams as one of two Rock Star Honorees at its annual Fair Shake event on June 27, 2012, in Los Angeles. Fair Shake is a night of networking to support legal justice for low-income Californians. “Rock Stars” are up-and-coming advocates who work with the Western Center to secure and enforce the rights of underprivileged people with respect to housing, health care and safety net protections.

Kirkland Hosts Posse Foundation National Board Meeting



A group of Posse alumni gather during an event in Los Angeles in April 2012.

On April 18, 2012, Kirkland’s Los Angeles office hosted The Posse Foundation’s annual meeting, which included its national board of directors, representatives from boards of advisors in participating Posse cities and Posse alumni council members. The Posse Foundation is a scholarship and leadership organization that sends promising urban public high school students to four-year colleges on full scholarships in multicultural cohorts, or “Posses” of 10 students. Posse president and founder Deborah Bial led the meeting, and Firmwide Diversity Committee Co-Chair Walt Lohmann (on behalf of the Posse D.C. advisory board) and corporate partner Eva Davis attended. Walt reported to the board on Kirkland’s national relationship with Posse, the Firm’s role as a career partner in Washington, D.C., and the Firm’s work on building the Posse D.C. Legal Network, a group of Washington, D.C., law firms who support Posse through furnishing volunteers, providing internships and investing financially. The Firm’s nationwide partnership with Posse is led by litigation partners Marc Cohen in Los Angeles and Lee Ann Stevenson in New York; corporate partners Meg Gibson and Ted Swan; Firmwide Diversity Manager Rina Alvarez in Chicago; and Walt and his team in Washington, D.C. Before the meeting, Walt and Eva led a lively diversity breakfast, at which Walt updated attorneys on Firmwide diversity initiatives and heard from Los Angeles attorneys about local diversity programs.



Diana Torres

Diana Torres Selected for 2012 LCLD Fellows Program

The Leadership Council on Legal Diversity (LCLD) selected intellectual property partner Diana Torres for its 2012 Fellows Program, an ambitious, highly structured mentoring program designed to increase diversity at the leadership levels of U.S. law firms and corporate legal departments. The year-long fellowship includes in-person conferences, virtual training, peer-group projects and extensive contact with LCLD’s top leadership. Litigation partner Beth Deeley participated in the inaugural Fellows Program.

Other Los Angeles Diversity Events:

- March 14:** Women’s Private Equity Summit WLI-Hosted Dinner
- April 26:** WLI Improv Training Workshops (also May 10 and May 23)
- June 12:** Los Angeles Summer Diversity Dinner — The Spice Table
- July 10:** WLI Summer Culinary Event — EATZ
- July 13:** Diversity Lunch Series — Yxta Mexican Cocina
- July 23:** WLI/“ALLSA” Bottlerock Interview Tips/Networking Happy Hour