

Working at Kirkland & Ellis

A law firm serving global clients

Recognized as an industry leader, providing legal services to sophisticated clients in complex situations, Kirkland is a thriving and energetic place to work. A key success factor has been the recruitment of talented and diverse individuals whose ideas drive the Firm forward. If you want to work at a firm that promotes achievement and growth, we invite you to learn more about Kirkland.

Why Kirkland?

Quality and Caliber of Work

From your first day you will work on interesting cases, transactions, and challenging legal issues. Working directly with partners, you will get stimulating and substantive client experience early in your career. As a result, as a Kirkland associate, you'll develop more quickly than your peers at other firms.

Reputation and Prestige

Kirkland is well known and well regarded in the legal and business community. We are very proud of our reputation because it is built by and is a reflection of everyone who works here.

Our People

Kirkland attorneys are diverse. They have different backgrounds, knowledge, skills, work styles, aspirations, and experiences. But what they all share is motivation, intelligence, and a passion for what they do. At Kirkland, you will work with colleagues and partners you can learn from and respect.

Compensation

We understand that talent must be rewarded. That is why total compensation is top of the market at Kirkland.

Autonomy

Through the Firm's Free Market System, attorneys have the ability to shape their own career and work experiences — with no "face-time" requirement.

Pro Bono

Kirkland is committed to pro bono. Associates have the ability to bring in and work on pro bono matters they feel passionate about and they are given the same credit for pro bono hours worked as they would for billable, with regard to review and compensation.



Along With ...

Training and Development

Kirkland invests extensively in its associates through its outstanding training and professional development programs.

Diversity

We continue to create an environment where all employees have great opportunities to thrive. Our Firmwide Diversity Committee helps us honor our commitment through its extensive programming and outreach efforts.

Flexibility

Our Firm has progressive benefits, services, and programs — with Alternative Work Schedules available to accommodate personal circumstances or life changes that call for flexibility and no prescribed limit on the number of vacation days that can be taken.

Quality Resources

Kirkland has a great base of top-tier practitioners and our support staff is always ready to help. No matter what the question is — a small administrative issue or a complex legal problem — there is always someone willing and able to assist.

We invite you to visit our website at www.kirkland.com/careers to learn more about working at Kirkland.

Chicago Hong Kong London Los Angeles Munich New York Palo Alto San Francisco Washington, D.C.

KIRKLAND & ELLIS LLP