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KIRKLAND & ELLIS LLP

Diversity News for the San Francisco Office Summer/Fall 2007

CONGRATULATIONS TO THE 2007 MINORITY FELLOWSHIP RECIPIENTS

Anglee Angarwal (Chicago '08) K&E Chicago

Hector Bove (Northwestern '08) K&E Chicago

Candice Chiu (Harvard '08) K&E DC/New York

Alexis Clowney (Michigan '08) K&E Chicago

Krishnakshi Das (GWU '08)) K&E New York

Michele Gutrick (Howard '08) K&E DC

Paul Leaf (Stanford '08) K&E Los Angeles

Karen Lee (Georgetown '08) K&E DC

Xiao Li (Stanford '08) K&E San Francisco/New York

KIRKLAND & ELLIS IS PLATINUM SPONSOR OF LAVENDER LAW CAREER FAIR AND CONFERENCE

The National Lesbian and Gay Law Foundation's Annual Lavender Law Career Fair and Conference will be held September 6-8, 2007 in Chicago. Kirkland is the only sponsor of the welcome reception on Thursday, September 6. Attorneys from every office, including Grace Kao from San Francisco, will represent the firm at the career fair and participate in the conference. The annual firmwide LGBT dinner will be held on Thursday night following the reception. For the second year in a row, Kirkland is the primary supporter of Bay Area Lawyers for Individual Freedom, which will send bay area students to the career fair and conference.

KIRKLAND & ELLIS AND THE WOMEN OF STANFORD LAW

Kirkland & Ellis and the Women's Leadership Initiative were Platinum sponsors of the Women As Power Brokers: Advancing Your Career Through Networking conference on Friday, March 16, 2007 held at Stanford Law School. Tracy Genesen led a breakout session with attorneys and women from Stanford Law School.

BAY AREA DIVERSITY RECEPTIONS FOR SUMMER LAW CLERKS

For the third year, Kirkland provided corporate sponsorship for the The Asian American Bar Association of the Greater Bay Area reception on July 17, held at Yank Sing restaurant in San Francisco.

On Thursday, June 14, 2007 we attended the Minority Summer Associates Reception. Afterwards, our attorneys and summer associates enjoyed a dinner at Amé Restaurant.

Both receptions were in conjunction with the Bar Association of San Francisco and provided opportunities for Kirkland summer associates and attorneys to mix and mingle with diverse attorneys and summer clerks from local firms.

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Sajjad Matin (Boalt '08) K&E Los Angeles/San Francisco

Uzoma Knwonta (Columbia '08) K&E DC/New York

Michael Podberesky (Columbia '08) K&E DC

Jasmine Singh (UCLA '08) K&E San Francisco

Josh Strickland (Yale '08) K&E Chicago/New York

Stacie Torres (USC '08) K&E Los Angeles

Wilson Tsu (Northwestern '08) K&E Los Angeles/New York

Cheryl Yuan (NYU '08) K&E Los Angeles/New York

WOMEN'S LEADERSHIP INITIATIVE SUPPORTS "DRESS FOR SUCCESS"

The mission of "Dress for Success" is to promote the economic independence of disadvantaged women by providing professional attire, a network of support and the career development tools to help women thrive in work and life. Five Kirkland attorneys and five summer associates attended the "Dress for Success" annual silent and live auction at the Westin St. Francis Hotel in San Francisco June 13, 2007.

NATIONAL ASSOCIATION OF WOMEN LAWYERS IN SAN FRANCISCO

In addition to Kirkland's national sponsorship of NAWL, the San Francisco office sponsored their cocktail reception and breakfast program held in conjunction with the ABA Annual Meeting, August 9-14, 2007, in San Francisco. Sara Holtz, founder and principal of ClientFocus presented the interactive program Seven Habits of Successful Women Rainmakers.

DIVERSITY FELLOWSHIP PROGRAM UPDATE

As part of its ongoing commitment to increasing diversity at Kirkland & Ellis, Kirkland is pleased to continue the Diversity Fellowship Program in 2008. Our Diversity Fellows, selected after an application process from among diverse second year law students holding offers to join our Summer Associate Program, are each awarded a \$15,000 stipend. The Diversity Fellowship Program is currently offered at 14 participating law schools and on an "At-Large" basis to candidates from other schools. The 14 participating law schools are:

Boalt Northwestern
Chicago Notre Dame
Columbia NYU
Georgetown Stanford
Harvard UCLA
Howard USC
Michigan Yale

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DIVERSITY HIGHLIGHTS:

- Kirkland was a sponsor of the Queen's Bench Annual Judges' Dinner, May 24, 2007. The annual judges' dinner thanks and honors members of the San Francisco and Bay Area Judiciary. This year's keynote speaker was Kathleen Sullivan, former Dean of Stanford Law School.
- The firm sent four attorneys to the 2007 Celebration of Justice event hosted by Chinese for Affirmative Action on June 5, 2007. Founded in 1969, Chinese for Affirmative Action advocates for systemic change that remedies racial injustice, ensures equal opportunities for communities of color, reduces language barriers, and promotes immigrant rights.
- The firm was an official 2007 sponsor of the National South Asian Bar Association Fourth Annual Convention held June 28-30, 2007, in San Francisco. Kirkland San Francisco summer associate Jasmine Singh and San Francisco attorneys Arshad Ahmed and Ajay Madan attended.
- Kirkland was a Champion sponsor of the Legal Aid Society Employment Law Center San Francisco's 91st Anniversary Gala Luncheon on July 10, 2007, at the Westin St. Francis. This year's theme was Surviving Thriving Inspiring, Celebrating women of courage and the pathbreaking work of Project SURVIVE to help domestic violence protect both their safety and economic security.
- Kirkland had a full day of interviews at the Bar Association of San Francisco's Bay Area Diversity Career Fair, on August 4, 2007. San Francisco Partner Ben Ostapuk participated in the welcome reception on August 3, 2007 and conducted interviews.



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DIVERSITY HIGHLIGHTS CONTINUED:

- Kirkland's San Francisco office hosted a social event for the Bay Area Association of Muslim Lawyers on Wednesday evening, August 22, 2007.
- ❖The San Francisco Diversity Committee hosted two office events during the summer. On June 21, 2007, attorneys and summer associates attended a reception at the California Academy of Sciences "Third Thursdays." On July 25, 2007, attorneys and summer associates attended the First Annual San Francisco Diversity Dinner at Foreign Cinema.
- ❖To kick-off the Lunar New Year, the San Francisco Diversity Committee invited attorneys for a dinner at the famous Koi Palace on February 15, 2007.
- ❖2007 Firm sponsor of the Stanford Latino Law Students Association (SLLSA). Our donation helped send students to the National Latino Law Students Association and support the annual Cinco De Mayo Celebration and Fundraiser attended by our own Alejandro Ruiz.
- Kirkland & Ellis & the Berkeley Center for Law & Technology Sponsored an dinner with Israeli Lawyers from Tel Aviv University on Monday, August 6, 2007.
- ❖The firm attended the National Association of Women Lawyers Cocktail Reception & Breakfast Program at the Embarcadero Center & The Rincon Center in San Francisco on Friday, August 10, 2007.
- ❖The firm attended the Vault/MCCA Legal Diversity Reception and Career Fairs in San Francisco, New York & Chicago. The San Francisco Fair was August 21, 2007.
- The Boalt Hall Law Raza Law Students Association hosted a panel on Interviewing Dos and Don'ts on Wednesday, August 22, 2007. Ben Ostapuk lended his time to the organization as a panelist.