

# London Office 2023 Diversity Statistics

Kirkland's commitment to diversity, equity and inclusion (DEI) is reflected in its policies, programs and committees, as well as its efforts to build and maintain a culture that values and gathers strength from differences. We foster a collaborative community of colleagues with diverse working styles; career paths; professional and life experiences; and socioeconomic, racial, ethnic and personal backgrounds.

<b>Age:</b> <ul style="list-style-type: none"> <li>&lt;25</li> <li>25-34</li> <li>35-44</li> <li>45-54</li> <li>55-64</li> <li>Prefer not to say</li> </ul>	<ul style="list-style-type: none"> <li>6%</li> <li>48%</li> <li>28%</li> <li>13%</li> <li>4%</li> <li>1%</li> </ul>
<b>Gender:</b> <ul style="list-style-type: none"> <li>Male</li> <li>Female</li> <li>Prefer not to say</li> </ul>	<ul style="list-style-type: none"> <li>46%</li> <li>53%</li> <li>1%</li> </ul>
<b>Sexual orientation:</b> <ul style="list-style-type: none"> <li>Heterosexual</li> <li>LGBTQ+</li> <li>Prefer not to say</li> </ul>	<ul style="list-style-type: none"> <li>85%</li> <li>11%</li> <li>4%</li> </ul>
<b>Disability:</b> <ul style="list-style-type: none"> <li>Yes</li> <li>No</li> <li>Prefer not to say</li> </ul>	<ul style="list-style-type: none"> <li>5%</li> <li>93%</li> <li>2%</li> </ul>

<b>Ethnic group:</b> <ul style="list-style-type: none"> <li>Asian/Asian British</li> <li>Black/Black British</li> <li>Mixed/Multiple</li> <li>White</li> <li>Other</li> <li>Prefer not to say</li> </ul>	<ul style="list-style-type: none"> <li>19%</li> <li>3%</li> <li>4%</li> <li>71%</li> <li>2%</li> <li>1%</li> </ul>
<b>Religion/Belief:</b> <ul style="list-style-type: none"> <li>None</li> <li>Yes</li> <li>Prefer not to say</li> </ul>	<ul style="list-style-type: none"> <li>48%</li> <li>44%</li> <li>8%</li> </ul>
<b>Secondary education:</b> <ul style="list-style-type: none"> <li>State run/funded</li> <li>Independent/fee paying</li> <li>Outside the UK</li> <li>Prefer not to say</li> </ul>	<ul style="list-style-type: none"> <li>52%</li> <li>20%</li> <li>26%</li> <li>2%</li> </ul>
<b>Parent attended university:</b> <ul style="list-style-type: none"> <li>No parent</li> <li>One/both</li> <li>Don't know/not sure</li> <li>Prefer not to say</li> </ul>	<ul style="list-style-type: none"> <li>44%</li> <li>52%</li> <li>1%</li> <li>3%</li> </ul>