London Office 2025 SRA Data

Kirkland & Ellis International LLP ("Kirkland") strives to build and maintain an inclusive culture that values and gathers strength from differences, in accordance with the SRA Principles. Kirkland is committed to fostering a collaborative community of colleagues with a variety of working styles; career paths; professional and life experiences; backgrounds, and perspectives.

Age: • 16-24 • 25-34 • 35-44 • 45-54 • 55-64 • Prefer not to say	4% 44% 28% 16% 6% 1%	Ethnic group: • Asian/Asian British • Black/Black British • Mixed/Multiple • White • Other • Prefer not to say	19% 4% 4% 68% 2% 3%
Gender: • Male • Female • Prefer not to say	42% 56% 2%	Religion/Belief: • None • Yes • Prefer not to say	44% 48% 7%
Sexual orientation: • Heterosexual • LGBTQ+ • Prefer not to say	89% 5% 6%	Secondary education: State run/funded Independent/fee paying Outside the UK Don't know Prefer not to say 	54% 15% 26% 1% 5%
Disability: • Yes • No • Prefer not to say	4% 92% 4%	 Parent attended university: No parent One/both Don't know/not sure Prefer not to say 	45% 50% 1% 4%

Data gathered through the 2025 Solicitors Regulation Authority Diversity Questionnaire, a voluntary survey sent to personnel in Kirkland's international offices accordance with the firm diversity data collection, reporting and publication requirements of the Solicitors Regulation Authority Limited ("SRA"). The results may not be representative of the overall office population.