CONGRATULATIONS TO THE 2007 DIVERSITY FELLOWSHIP RECIPIENTS

Sajjad Matin (Boalt Hall ’08)
Kirkland Los Angeles & San Francisco

Anglee Agarwal (Chicago ’08)
Kirkland Chicago

Uzoma Nkwonta (Columbia ’08)
Kirkland Washington

Michael Podberesky (Columbia ’08)
Kirkland Washington

Karen Lee (Georgetown ’08)
Kirkland Washington & Chicago

Krishnakshi Das (George Washington ’08)
Kirkland New York & Chicago

Candice Chiu (Harvard ’08)
Kirkland Washington & New York

Michele Gutrick (Howard ’08)
Kirkland Washington

Alexis Clowney (Michigan ’08)
Kirkland Chicago

Cheryl Yuan (NYU ’08)
Kirkland New York & Los Angeles

Hector Bove (Northwestern ’08)
Kirkland Chicago

Wilson Tsu (Northwestern ’08)
Kirkland New York & Los Angeles

Paul Leaf (Stanford ’08)
Kirkland Los Angeles

Xiao Li (Stanford ’08)
Kirkland San Francisco & New York

Jasmine Singh (UCLA ’08)
Kirkland San Francisco

Stacie Torres (USC ’08)
Kirkland Los Angeles

Albert “Joshua” Strickland (Yale ’08)
Kirkland Chicago & New York

THE CHICAGO OFFICE CELEBRATES DIVERSITY

• The Annual Spring Diversity Dinner was held on March 15 at Osteria Via Stato. The event provided a relaxing atmosphere for networking among diverse associates and partners, including members of the Diversity Committee. (p. 2)

• The Women’s Leadership Initiative (“WLI”) enjoyed a wonderful evening of professional development and networking at “Celebrating Women in Leadership” on March 1. (p. 2)

• The 2007 Equality Illinois Gala, a nonprofit dedicated to secure, protect and defend equal rights for LGBT persons, was extremely well attended by Kirkland attorneys. (p. 3)

• Kirkland attorneys participated in Diversity in the Law, a diversity pipeline initiative for undergraduate students at Big 10 universities. (p. 3)

DIVERSITY COMMITTEE ANNOUNCES THREE SUBCOMMITTEES

The Firmwide Diversity Committee recently established three Diversity Subcommittees: Racial/Ethnic, Gender, and GLBT. The purpose of the Subcommittees is to ensure that the Diversity Committee’s programs and activities are properly targeted to meet the needs of these important constituencies. The Chairs of the Diversity Committee and Subcommittees are happy to receive feedback and ideas from attorneys within the Firm.

Diversity Committee - Eunu Chun, Co-Chair, Walter Lohmann, Co-Chair
Gender Subcommittee - Linda Myers, Chair
GLBT Subcommittee - Andrew Nagel, Chair
Racial/Ethnic Minority Subcommittee - Karen Robinson, Chair

FIRMWIDE DIVERSITY TRAINING COMPLETED IN CHICAGO

The Firmwide Diversity Training Program was recently completed in the Chicago office with more than 88% of Chicago attorneys in attendance. The primary focus of the program was to promote diversity and inclusion by enhancing our ability to work effectively across diverse social, economic, cultural, and personal backgrounds. The program was launched in our New York office in November 2005 and has since been presented in all of the Firm’s domestic offices.
KIRKLAND & ELLIS LLP

Diversity News for the Chicago Office
Spring 2007

DIVERSITY FELLOWSHIP UPDATE

Kirkland & Ellis LLP will support Diversity Fellowships for 2008. Each Fellowship provides a $15,000 stipend during the recipients’ third year of law school, as well as employment as a summer associate for the summer of 2008. The fellowships will be available at each of the following schools:

Boalt Hall
Chicago
Columbia
Georgetown
Harvard
Howard
Michigan
NYU
Northwestern
Notre Dame
NYU
Stanford
UCLA
USC
Yale
At-Large

For more information, please visit http://fellowship.kirkland.com

INFORMAL NETWORKING DINNER A SUCCESS

The Annual Spring Diversity Dinner was held on March 15. Associates and Partners came together at Osteria Via Stato to enjoy a relaxing evening filled with great food, wine and conversation. Organized by Corporate Associate Reena Ganju, the event provided an informal atmosphere for diverse Kirkland attorneys to network and socialize. Members of the Diversity Committee, Rick Godfrey, Emily Nicklin, and Sally Smylie were in attendance and showed their support and excitement for future events.

WLI CELEBRATES WOMEN IN LEADERSHIP

The Women’s Leadership Initiative (“WLI”) enjoyed a wonderful evening of professional development and networking at “Celebrating Women in Leadership” on March 1. The event began with a reception at The Mid-America Club, followed by an in-depth panel presentation with women clients of the Firm. The panel was moderated by Kirkland partner Linda Myers and featured Katherine Abbott, VP & Treasurer, Bally Total Fitness Corporation; Sue Bettman, Executive VP, General Counsel, Corporate Secretary & Chief Compliance Officer, RR Donnelley; Carolyn Clift, VP-General Counsel & Assistant Secretary, Blue Cross Blue Shield of Illinois; Julie Getzels, Executive VP, General Counsel & Secretary, The Art Institute of Chicago; and Susan Sher, VP & General Counsel, University of Chicago Hospitals.

Following the presentation, small group dinners were held around the city. Litigation partner Wendy Bloom hosted a dinner at Everest, Corporate partner Meg Gibson hosted a dinner at NoMI, Corporate partner Linda Myers hosted a dinner at Ambria, Litigation partner Emily Nicklin hosted a dinner at Brasserie JO, and Litigation partner Helen Witt hosted a dinner at Spiaggia. Organized by the WLI Associate Planning Committee and spearheaded by Corporate associate Stephanie Liang, the event was well attended with more than 110 Kirkland women attorneys.

NATIONAL IMMIGRATION JUSTICE CENTER TRAINING

On Thursday, March 1 the Kirkland Immigration Network (“KIN”) and the National Immigration Justice Center (“NIJC”) hosted “Representing Asylum Seekers.” NIJC staff attorneys and an immigration judge provided training on asylum law basics, presenting a case before a judge, and perspectives from the bench to more than 90 Kirkland Attorneys and Legal Assistants.
1L Diversity Fellowship Presentations

KIRKLAND SUPPORTS EQUALITY ILLINOIS
As a Gold Sponsor, Kirkland initially received 10 tickets to the 2007 Equality Illinois Gala. The tickets were claimed so quickly that the Firm purchased an additional 10 tickets and filled two tables at the event. Prior to the Gala, Kirkland attorneys attended the private premier reception held at the Chicago Illuminating Company.

Equality Illinois is a nonprofit dedicated to secure, protect and defend equal rights for LGBT persons. The Annual Gala is a black-tie event aimed at raising funds for the Equality Illinois Education Project.

DIVERSITY IN THE LAW PIPELINE PROGRAM
135 college students participated in the Second Annual Diversity in the Law Program on February 23. This unique program provides an opportunity for career exploration and networking for minority students attending Big 10 universities who are considering a legal career. Kirkland partnered with the University of Chicago’s Office of Career Advising & Planning Services to organize the program.

The day began at The Standard Club with a presentation by Judge Manuel Barbosa of the U.S. Bankruptcy Court for the Northern District of Illinois, Western Division. Kirkland IP partner Michael Parks was the keynote lunch speaker. Parks shared tips about “what I wish I had known” when beginning his legal career. The day concluded with a law school fair where prospective students visited with representatives of Midwest law schools.

Throughout the day participants had the opportunity to meet with representatives of more than 20 organizations, including law firms, legal non profits and government agencies. Kirkland hosted a group of students in the 54th Floor Courtroom and Kirkland attorneys Imron Aly, Barack Echols and Kevin Morris, Attorney HR Director Lauren Breit, HR Recruiting Specialist LeShan Galloway and Legal Assistant Yeong-Seon Ko spoke to the group and answered numerous questions.

“This is the type of program that gives students a ‘real life’ look at a career in law,” noted Ann Perry, Assistant Dean of Admissions for the University of Chicago Law School.
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Chicago Office - March Events

Women’s Leadership Initiative
“Celebrating Women in Leadership”
March 1, 2007

Asian American Coalition
Annual Lunar New Year Celebration
March 3, 2007

Chicago Committee on Minorities in Large Law Firms
“Developing a Client Based Panel”
March 7, 2007

Black Women Lawyers’ Association
“National Summit”
March 8-10, 2007

Kirkland’s Spring Diversity Dinner
March 15, 2007

Minority Corporate Counsel Association
“Midwest Region Anniversary Dinner”
March 21, 2007

Women’s Leadership Initiative Discussion Lunch
March 26, 2007

Diversity Lunch Series
“Networking Lunch with Diverse In-House Counsel”
March 29, 2007

ACC’S GENERAL COUNSEL WOMEN’S FORUM AT KIRKLAND
The Association of Corporate Counsel, Chicago Chapter and Kirkland & Ellis LLP held The General Counsel Women’s Forum on February 27 at The Mid-America Club. The luncheon presentation was moderated by Kirkland partner Courtney Holohan, and included four panelists: Cindy Ahn, VP, General Counsel & Corporate Secretary, Third Wave Technologies, Inc.; Jacqueline Leimer, VP & Associate General Counsel, Global IP, Kraft Foods, Inc.; Maureen Sweeney, Partner, Kirkland & Ellis LLP; and Mary Zaug, Partner, Kirkland & Ellis LLP. Panelists discussed their experiences, challenges, strategies for advancement, and other topics.

KIRKLAND PARTNERS SPEAK AT NBACLS CONFERENCE
The National Bar Association Commercial Law Section (“NBACLS”) held its 20th Annual Corporate Counsel Conference on February 22-24. Chicago IP partner Michael Parks and Los Angeles litigation partner Tony Richardson were among the panelists.

Michael appeared on the “Hot Topics in Intellectual Property” panel discussing nuisance patent assertions, open-source code and Internet-based fraud. Tony discussed “Developing a Case Theory & Weaving that Theory Throughout Trial” and spoke on a panel that included attorneys from McKenna, Long & Aldridge, ExxonMobil and Wal-Mart.

The NBACLS was formed in 1987 to consider ways for NBA members in business practice to meet with institutional corporate clients for the purpose of developing professional relationships and to create opportunities for institutional entities to seek out, meet and refer outside legal matters to African-American attorneys.

KIRKLAND ANNOUNCES SPONSORSHIP OF LAVENDER LAW 2007
The Firm is proud to announce its Platinum Sponsorship of Lavender Law, the annual conference and job fair of the National Lesbian and Gay Law Foundation. The event will be held September 6-8 in Chicago and a number of Kirkland attorneys are directly involved with preparations.
ABA VISIBILITY INVISIBILITY PRESENTATION

The Diversity Lunch Series and Women’s Leadership Initiative are proud to announce Dr. Arin N. Reeves will be in the Chicago office on April 23 to present the American Bar Association’s findings of the “Visible Invisibility: Women of Color in Law Firms” Report.

According to this report by The ABA Commission on Women in the Profession, women of color experience unique disadvantages based on race in addition to gender. The study asserts white women experience such events based on gender alone, men of color experience such events based on race alone, and white men have virtually no first-hand or personal experience with discrimination.

HARVARD WOMEN’S LAW ASSOCIATION CONFERENCE

On February 16 Kirkland & Ellis LLP was the sole sponsor for the Harvard Women’s Law Association (“WLA”) conference entitled “Rewriting the Rules: The Paradox of Success as an HLS Woman.” In addition to four panel discussions of issues important to women in the legal profession, former US Attorney General Janet Reno delivered the keynote address. The conference was followed by a banquet where WLA President and incoming Kirkland & Ellis LLP associate, Christina Henk, presented the WLA’s Women’s Leadership Award to Kirkland & Ellis LLP for their generous sponsorship of the conference.

CHICAGO MONTHLY DISCUSSION LUNCHES

The Diversity Lunch Series continues to grow. In February, Chicago partner Paul Garcia, presented his “Top Ten” list for successful associates. In March, Jamal Edwards invited a group of diverse in-house counsel to share their experiences and tips with Kirkland attorneys.

The Women’s Leadership Initiative continues to hold monthly discussion lunches in the Chicago office. These lunches provide a forum for Kirkland’s women attorneys to socialize, network, and strengthen community within the firm.

FIRMWIDE DIVERSITY CENSUS

The annual Firmwide diversity census forms were circulated to all attorneys during the week of April 16. Please watch your interoffice mail and submit this important survey! Questions can be directed to Gary Beu, Chief Human Resources Officer.
THE DIVERSITY COMMITTEE WANTS TO HEAR FROM YOU

Have you attended a function that might be of interest to the Diversity Digest? Are you a member of a bar association or organization that strives to foster diversity in the legal workplace? We would love to feature your story in the next Diversity Digest. Please send a description of the event or organization along with any pertinent details to the Attorney Development Department in Chicago at attydev@kirkland.com.

ADDITIONAL SPONSORSHIPS

• American Bar Association Spirit of Excellence Awards, celebrating the achievements of diverse lawyers and others who contribute to the legal profession and society.

• Go Red for Women, the American Heart Association’s nationwide movement that celebrates the energy, passion and power of women to band together and wipe out heart disease.

• Asian American Coalition’s Annual New Year Celebration welcoming the Year of the Boar, 4796.

• Black Women Lawyer’s Association National Summit, providing an opportunity for minority attorneys with a shared heritage and profession to exchange ideas and information.

• National Sponsor of Catalyst, a leading independent, non-profit research and advisory organization that works with businesses and the professions to build inclusive environments and expand opportunities for women at work.

• Chicago Committee on Minorities in Large Law Firms (“CCMLLF”), providing programs to help minority law students and lawyers succeed within the large law firm environment.

• Annual Hopefest of Chicago Coalition for the Homeless, an agency that organizes and advocates to prevent and end homelessness within the city.

• National Sponsor of Lambda Legal, a national organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people, and those with HIV through impact litigation, education, and public policy work.

• Well Read Ball of Literacy Chicago, a non-profit dedicated to improving the lives of Chicago area adults and their families by providing a variety of classes and tutoring in reading, everyday math, grammar, and more.

• Minority Corporate Counsel Association (“MCCA”), working to advocate for the expanded hiring, retention and promotion of minority attorneys in corporate law departments and law firms that serve them.

• Kirkland continues to support a premier sponsorship of the National Association of Women Lawyers (“NAWL”) and has provided individual sponsorships for interested women attorneys Firmwide.

• Y-ME National Breast Cancer Organization, whose mission is to ensure, through information, empowerment, and peer support, that no one faces breast cancer alone.