



KIRKLAND

KIRKLAND & ELLIS LLP

Diversity News for the Washington, D.C. Office Summer 2007

DIVERSITY FELLOWSHIP UPDATE

In 2008, Kirkland & Ellis LLP will support Diversity Fellowships at 14 schools across the country. The fellowship recipient at each school will receive a \$15,000 stipend during the recipient's third year of law school, as well as employment as a summer associate during the summer of 2008.

Fellowships are available at the following schools:

Boalt
Chicago
Columbia
Georgetown
Harvard
Howard
Michigan
Northwestern
Notre Dame
NYU
Stanford
UCLA
USC
Yale

DIVERSITY CELEBRATED DURING 2007 SUMMER SEASON

The Washington office hosted and participated in a number of diversity-related events. Some of the highlights include:

- The Women's Leadership Initiative hosted a luncheon on May 10, entitled "Be Your Own Advocate: Skills for Successfully Managing Your Career". The presentation was made by Brande Stellings, Senior Director at Catalyst, the leading research and advisory organization working to advance women and business. Brande leads Catalyst's practice to advance women in the legal profession.
- On May 16, Kirkland was pleased to be a sponsor at the Women's Bar Association Annual Awards Dinner. Several Washington office female partners and associates were in attendance.
- Also on May 16, Washington associates and summer associates attended the Lambda Legal Annual Garden Party held in NY. Kirkland was again proud to be a sponsor of this event.
- The Washington Summer Diversity Dinner took place on June 7, at Mie N Yu restaurant in Georgetown. The Diversity Committee and Walter Lohmann, Environmental Partner and Co-Chair of the Firmwide Diversity Committee hosted this event.
- On June 14, WLI hosted a lunch with a panel of Washington Partners and Associates, who shared their experiences on the topic of "Work Life Balance". The panel consisted of Washington Partners Tom Clare, Karen DeSantis and Associates Tyler Mace and Kate O'Scannlain.
- Kirkland was proud to be a sponsor of the Minority Corporate Council Association Annual Awards Dinner on June 21 at the JW Marriott Hotel.
- The Summer Associates Women's Dinner was held on June 27 at Zaytina, a Middle-Eastern/Mediterranean restaurant.
- Litigation Partner, Alicia Johnson hosted the African American Affinity Mixer for summer associates at her home on June 29.
- The Women's Leadership Initiative hosted its July 20 program at the National Museum of Women in the Arts. After a docent led tour, a private luncheon was attended by partners, associates and summer associates.
- Litigation Partner, Chong Park hosted Summer Associates, their spouses and other Associates for the Asian Pacific Affinity Dinner on July 26 at Zengo Restaurant.
- On August 8, the Diversity Committee hosted the Washington Office Diversity Fellows dinner at Citronelle Restaurant in Georgetown.

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CONGRATULATIONS TO THE 2007 DIVERSITY FELLOWSHIP RECIPIENTS

Sajjad Matin (Boalt '08)
Los Angeles, San Francisco, &
Washington

Anglee Agarwal (Chicago '08)
Chicago

Uzoma Nkwonta (Columbia '08)
Washington

Michael Podberesky (Columbia '08)
Washington

Karen Lee (Georgetown '08)
Washington

Krishnakshi Das (GW '08)
New York & Chicago

Candice Chiu (Harvard '08)
New York & Washington

Michele Gutrick (Howard '08)
Washington

Alexis Clowney (Michigan '08)
Chicago

Cheryl Yuan (NYU '08)
New York & Los Angeles

Hector Bove (Northwestern '08)
Chicago

Wilson Tsu (Northwestern '08)
New York & Los Angeles

Paul Leaf (Stanford '08)
Los Angeles

Xiao Li (Stanford '08)
San Francisco and New York

Jasmine Singh (UCLA '08)
San Francisco

Stacie Torres (USC '08)
Los Angeles

A. Joshua Strickland (Yale '08)
Chicago & New York

KIRKLAND & ELLIS LLP NAMED ONE OF THE 50 BEST LAW FIRMS FOR WOMEN

Kirkland is honored to be included by *Working Mother* magazine and Flex-Time Lawyers LLC on their inaugural list of the 50 Best Law Firms for Women. The honor recognizes and celebrates U.S. law firms who are committed to supporting the development and advancement of women in the legal profession. Firms throughout the country were surveyed on topics ranging from work/life balance to health benefits and leave of absence policies. The Gala Awards Luncheon, where the winning firms will be honored, will take place on September 24, 2007 at the Mandarin Oriental Hotel in New York.

KIRKLAND SPONSORS LAVENDER LAW CONFERENCE

Kirkland & Ellis LLP is proud to, once again, sponsor the Lavender Law annual conference hosted by the National Gay and Lesbian Law Foundation. The conference includes speakers and educational workshops on issues of concern to GLBT lawyers. Kirkland will sponsor the welcome reception and will participate in a career fair for law students. As part of the weekend's events, Kirkland will hold its annual Firmwide dinner for its GLBT attorneys and former summer associates at Naha restaurant in Chicago on September 6, 2007.

SUMMER ASSOCIATES PARTNER WITH HABITAT FOR HUMANITY

For the fifth year Kirkland & Ellis continued the tradition of proudly supporting **Buildable Hours**, a Washington, D.C. based non-profit organization of Law Firms. Participants in Buildable Hours are an all volunteer force who work in tandem with local chapters of Habitat for Humanity, constructing single family homes. On July 28th, 17 summer associates, attorneys, and staff from the Washington office donated their Saturday to complete multiple stages of the home building process, from framing rooms, to hanging dry wall. The site, in Northeast D.C., has been transformed through the years from a bare lot to a neighborhood with dozens of new homes, including an entire block happily occupied.

Habitat for Humanity is committed to providing safe, affordable housing for those in need, in our communities and throughout the world. Since its inception in 1976, Habitat has built more than 200,000 houses worldwide, providing homes for over 500,000 people. Buildable Hours was founded in 2001, and last year 75 Law Firms across nine cities contributed \$570,000 and countless man-hours to Habitat's projects across the country.

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DIVERSITY JOB FAIRS

- Vault/MCCA Legal Diversity Career Fair
August 16, 2007
- Northeast BLSA Job Fair
August 17, 2007
- Lavender Law Job Fair
September 6, 2007
- Harvard BLSA Job Fair
September 7, 2007
- Mid-Atlantic BLSA Job Fair
September 8, 2007

UPCOMING EVENT:

Lane Bowes will lead a presentation for the Women's Leadership Initiative entitled "Communication Skills for Women Lawyers." Lane will also conduct one-on-one coaching sessions for our women attorneys. Each individual session will be videotaped, and Lane will provide personalized feedback.

DIVERSITY SUBCOMMITTEES

The Firmwide Diversity Committee recently formed the GLBT, Gender, and Racial and Ethnic Minority subcommittees. Each subcommittee is charged with furthering our diversity goals through a focus on the needs and priorities of particular diverse groups. They are designed to serve both as conduits for opinions, suggestions and reactions from the relevant diverse lawyer communities and as a "grass-roots" level contact point for the Diversity Committee with lawyers in those communities.

GLBT SUBCOMMITTEE

Eunu Chun
Kevin Evanich
Patrick Gallagher
Michael Gottfried
Walter Lohmann
Andrew Nagel
Benjamin Ostapuk
Tana Ryan
Edward Sadtler
Susan Zachman

GENDER SUBCOMMITTEE

Eunu Chun
Keith Crow
Eva Davis
Michelle English
Richard Godfrey
Stephanie Liang
Walter Lohmann
Linda Myers
Jennifer Selendy
Leslie Smith
Kim Taylor
Amanda Wong

RACIAL AND ETHNIC MINORITY SUBCOMMITTEE

Eunu Chun
Barack Echols
Louis Hernandez
Hannah Kong
Walter Lohmann
Kenneth Morrison
Emily Nicklin
Chong Park
Tony Richardson
Karen Robinson

THE DIVERSITY COMMITTEE WANTS TO HEAR FROM YOU

Have you attended a function that might be of interest to the Diversity Digest? Are you a member of a bar association or organization that strives to foster diversity in the legal workplace? We would love to feature your story in the next Diversity Digest.

Please send a description of the event or organization along with any pertinent details to Walter Lohmann at wlohmann@kirkland.com